**MINUTES OF THE REGULAR MEETING**

**OF THE MANCOS SCHOOL DISTRICT RE-6 BOARD OF EDUCATION**

**ROOM 223 - HIGH SCHOOL - MONDAY, DECEMBER 18, 2023, 6:00 P.M.**

Work Session: 2024-25 and 2025-26 academic calendar review, Superintendent review and discussion, linkage tasks, and celebration plans for the football team.

**Call to Order and Roll Call**

The regular meeting of the Board of Education - Mancos School District RE-6 was called to order by the Board President at 5:58p.m. Ms. Hutcheson-Brown led the Pledge of Allegiance.

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| Emily Hutcheson-Brown | President | Present |
| Tim Hunter | Vice President | Present |
| Craig Benally | Secretary | Present |
| Rachel McWhirter | Treasurer | Present |
| Victor Figueroa | Director | Present |
|  |  |  |
| Also in attendance: | Todd Cordrey | Superintendent |
|  | Chrissie Miller | Business Manager |
|  | Heather McKie | Assistant Business Manager |
|  |   |   |
| Visitors in audience |  Travis Greenlee |   |
|  |  |  |

**Approval of Agenda**

**Motion** by Mr. Hunter to approve the meeting agenda.

Ms. McWhirter seconds.

AYE: Mr. Benally, Mr. Figueroa, Mr. Hunter, Ms. Hutcheson-Brown and Ms. McWhirter

NO: None. Motion carried 5-0.

**Approval of Minutes**

**Motion** by Mr. Figueroa to approve the minutes of the November 13, 2023 regular meeting.

Mr. Hunter seconds

AYE: Mr. Benally, Mr. Figueroa, Mr. Hunter, Ms. Hutcheson-Brown and Ms. McWhirter

AYE: NO: None. Motion carried 5-0.

**Public Participation** – No one signed up for public participation.

**District Accountability Report** - The committee discussed Objectives 2A and 2B, the evaluation process and rubric for licensed staff.

**Board Report**

1. LRC – Mr. Figueroa highlighted the legislative priorities the board is going to advocate throughout the year. The first priority is a request to the legislators to carve out a specific and consistent amount of finance support for rural school districts with the focus on teacher income. The board would like legislators to be aware of the small percentage of students with intense mental health and/or disabilities that manifest with severe behaviors and because we are a small district, we do not have the resources or programming to effectively help these students and their families. The governor and the general assembly has already committed to paying off the budget stabilization factor. The board would like see this accomplished this year to get our schools fully funded.
2. CASB – Board members attended the Colorado Association of School Boards 83rd annual convention with the focal point was around students and the state of where we are in Colorado. A variety of classes were offered at the convention ranging from sessions for new board members, legal information, and roles and responsibilities. The delegate assembly voted on revised CASB policies and a new CASB board of directors. Matt Turner from Bayfield is the region 12 director. Five high students attended the leadership strand at the convention.
3. BOCES – Montezuma-Cortez School District was denied their application to withdraw from BOCES. They did show that they could be their own administrative unit but were ultimately denied because of the negative impact the on surrounding districts. They do have 60 days to appeal. BOCES is looking into a creating a new evaluation process for the executive director. There will not be a BOCE meeting in January.

**Report from Administrators and Committees**

1. Superintendent’s Report – Mr. Greenlee shared the many accomplishments from the fall athletic season. He highlighted all the achievements of the athletes and coaches which included many awards. A celebration will be held in the PC on Thursday.

We continue to work on affordable housing for our staff. The ultimate solution for the housing issue for staff is compensation. In the meantime, surveying the acreage near the bus garage for potential housing developments. There are three days left until winter break. These days are filled with holiday themed outfits, a staff/student volleyball competition and multiple celebrations across campus.

1. Finance Report – Ms. Miller has been working on final budget for approval at the January meeting. We will need to hold a special meeting for the mill levy certification.

 **Discussion Items –**

1. PBL Celebration of Learning –This discussion has been moved to the January meeting.
2. Superintendent review and discussion – Mr. Cordrey has finished his self-evaluation. The board will finish their part of the evaluation process. The report will be presented at the January board meeting and published on the website shortly after the public presentation.
3. Representative McLachlan and Senator Simpson visit – Board members gave feedback on the campus visit with the representative and senator. All board members agreed that is was a positive experience. The students and staff represented Mancos School District well.
4. CASB Winter Convention – Board members and Mr. Cordrey attended numerous breakout sessions on a wide array of topics at the Convention. Every member obtained valuable information from the sessions.
5. Academic Calendars – The district is getting into a routine of approving academic calendars on a two year cycle. Ms. Ramirez did a great job leading the calendar committee this year. She reviewed the calendars during the work session and they are on the agenda for approval.

**Strategic Plan - PBL Report -**

The Board of Education is following a governance process that evaluates the Mancos School District at every meeting through the strategic plan. This process ensures school district growth and focus on educational outcomes.

Objective 2B: Mancos School District students demonstrate emotional intelligence and trauma-informed competencies in their day-to-day interactions with peers and adults.

Objective 2C: Mancos School District adult stakeholders demonstrate high standards of professionalism in all district-related interactions.

Ms. Farrar reviewed both these objectives during a previous work session.

**Board Action to Accept the Objective Report**

Objective 1B: Mancos School District consistently makes efforts to communicate with all stakeholders in a variety of ways.

**Motion** by Ms. McWhirter to accept Objective 1B as approaching standard.

Mr. Hunter seconds**.**

AYE: Mr. Benally, Mr. Figueroa, Mr. Hunter, Ms. Hutcheson-Brown and Ms. McWhirter

NO: None. Motion carried 5-0.

**Opportunity for Consent Motion**

**Motion** by Mr. Hunter to consent to Action Items: A through J

Mr. Figueroa seconds.

AYE: Mr. Benally, Mr. Figueroa, Mr. Hunter, Ms. Hutcheson-Brown and Ms. McWhirter

NO: None. Motion carried 5-0.

**Action Items**

1. Approve Bills

*Approved by consent.*

1. Act on recommendation to hire Addylynn Lauvray, Elementary Paraprofessional

*Approved by consent.*

1. Act on recommendation to hire Neisha Calhoun, Elementary Special Education Teacher

*Approved by consent.*

1. Act on recommendation to hire Kenna Davis, Custodian

*Approved by consent*.

1. Act on recommendation to hire Shanda Cruz, Elementary Special Education Teacher

*Approved by consent*.

1. Act on recommendation to hire Coaches

*Approved by consent*

1. Act on recommendation to accept the resignation of Jenny Lyons, Elementary Paraprofessional

*Approved by consent*.

1. Act on recommendation to accept the resignation of Amanda Krupa, Elementary Special Education Teacher

*Approved by consent*.

1. Approve updated substitute list

*Approved by consent*.

1. Approve 2024-25 and 2025-26 Academic Calendars

*Approved by consent.*

**Public Participation** (for items that are not on the agenda, comments kept to under 3 minutes) “meeting in public rather with the public”

**Future Agenda Items** –Special meeting on the 8th, linkage reporting, and superintendent review.

**Adjournment**

The Board adjourned by consensus at 7:19 p.m.

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Emily Hutcheson-Brown, President

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Craig Benally, Secretary